**Application Criteria to pass the initial sift**

1. When applying to the police service, you must be aged 17 or above to apply to become a police officer and you may take up appointment on reaching the age of 18 or above, if successful.
2. You must hold a current British Manual driving licence at the point of application
3. BMI must be 30 or below
4. To be eligible for appointment, you must be a British citizen or a citizen of a country that is a member of the European Economic Area (EEA) or Switzerland. Commonwealth citizens and foreign nationals are also eligible but only if they are resident in the UK free of restrictions. If you are a Commonwealth citizen or other foreign national, you must provide proof that you have no restrictions on your stay in the UK. You should therefore send a copy of your passport showing that your stay is free of restrictions.
5. PCDA Qualification Requirement – a Level 3 Qualification and Maths & English GCSE, certificates must be provided at the point of application, without proof we cannot progress your application. Alternatively, if you do not have the Level 3, you can apply if you have 2 years’ service in the following posts, Special Constable & attained Independent Patrol Status, Police Community Support Officer, CET File Builder, Detention Officer, Call Handler, Dispatcher, Crime Scene Investigator, Front Counter Clerk. Only in these post’s is the need for a level 3 not required.
6. DHEP Qualification Requirement – a degree only, Maths and English GCSE is not required, degree certificate must be submitted with you application
7. Pre-Join Qualification Requirement – Professional Policing Degree, Maths and English GCSE is not required, degree certificate must be submitted with you application
8. Tattoos that are deemed as rude, crude, offensive or discriminatory are not permitted, along with any tattoos that are large and, on the hands, face or neck.
9. You must not be registered bankrupt (or have bankruptcy debts that have been discharged within the past three years). If you have any other outstanding and unmanageable debts.
10. Should you not have been dismissed from previous Employment, this will be taken into account in the initial sift process
11. If you have completed and failed the Online Assessment Centre within 3 months and failed, from sitting to application
12. Not be a current or previous member of a [proscribed terrorist organisation](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/901434/20200717_Proscription.pdf) or group
13. Your application is incomplete, for example sections missing on the application, no proof of qualifications needed, no Experiential Learning Form, for PCDA route where your level 3 qualification does not total 120 UCAS.

If you do not meet the above criteria, you cannot apply.

If you do have any queries with regards to the eligibility criteria to apply, please contact us prior to completing the application, either e-mail [policerecruiting@durham.police.uk](mailto:policerecruiting@durham.police.uk) or call 0191 375 2123.